



# Personnel Committee Minutes

Tuesday, December 1, 2009, 10:00 a.m.  
J. L. Milne Board Room, Administration Office

Present: L. Ross, Chairperson, R. Coey, D. Karnes, Dr. Michaels, G. Barnes, B. Switzer

Regrets: J. Murray

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## 1. CALL TO ORDER

The meeting was called to order at 10:25 a.m.

## 2. APPROVAL OF AGENDA

The Personnel Committee Agenda was approved as circulated.

## 3. COMMITTEE GOVERNANCE GOAL ITEMS

NIL

## 4. OTHER COMMITTEE GOVERNANCE MATTERS

### A) JOINT JOB EVALUATION REVIEW COMMITTEE

The Committee considered the appointment of members to the Joint Job Evaluation Review Committee. It was agreed that Trustees Coey, Karnes and G. Barnes, Secretary-Treasurer be appointed to the Committee.

#### Recommendation:

That Trustees Coey, Karnes and Secretary-Treasurer G. Barnes be appointed as Division representatives to the joint Job Evaluation Review Committee.

### B) PRINCIPAL REASSIGNMENTS – In Camera

The reassignment of school Principals was discussed and agreed for forwarding to the Board of Trustees for approval.

### C) SABBATICAL LEAVE REQUEST

The information circulated to the Committee regarding the teacher request for sabbatical leave was considered in detail In Camera. The leave request was agreed to subject to the teacher acceptance and finalization of arrangements with the Superintendent.

#### Recommendation:

That the request for sabbatical leave for John Kreshewski, teacher, be approved at half time each year of 2010-2011 and 2011-2012 at an approximate cost of \$21,000 per year, subject to admission acceptance and finalization of details with the Superintendent.

### D) OUT-OF-SCOPE SALARY ADJUSTMENTS - In Camera

Confidential correspondence from the November 23, 2009 Board Meeting circulated to the Personnel Committee regarding Out-of-Scope salary adjustments was reviewed in detail. The Committee agreed the recommendation be forwarded to the Board for approval.

**5. OPERATIONS INFORMATION**

The following MSBA Salary Bulletins were received as information:

- Beautiful Plains School Division and Beautiful Plains Teachers' Association
- St. James-Assiniboine School Division and CUPE Local 744
- Pine Creek School Division and CUPE Local 744
- Brandon School Division and CUPE Local 737
- Winnipeg School Division and CUPE Local 110
- Mystery Lake School Division and United Steelworkers 7911
- Mystery Lake School Division and United Steelworkers 8223

**6. NEXT REGULAR COMMITTEE MEETING: 10:00 a.m., Tuesday, January 5, 2010**

The meeting adjourned at 12:00 noon

Respectfully submitted,

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L. Ross, Chairperson

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R. Coey

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D. Karnes

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J. Murray